Statement of Financial Condition

| 12/31/23 | 12/31/22 |
|---------------|---|
| 45,108,946 | 80,334,665 |
| 50,141,898 | 46,756,178 |
| 91,585,353 | 96,813,932 |
| 87,502,650 | 79,917,217 |
| 70,439,481 | 61,098,168 |
| (2,137,909) | (1,683,748) |
| 4,156,330 | 4,120,696 |
| 2,174,708 | 1,065,999 |
| 3,021,890 | 3,180,167 |
| 1,465,101 | 1,112,218 |
| 387,443 | 352,114 |
| \$353,845,891 | \$373,068,056 |
| | |
| 261,672,399 | 300,379,601 |
| 46,511,957 | 32,808,260 |
| 3,136,248 | 2,693,875 |
| \$311,320,604 | \$335,881,736 |
| | |
| 0 | 219,274 |
| 42,525,287 | 36,967,046 |
| \$42,525,287 | \$37,186,320 |
| \$353,845,891 | \$373,068,056 |
| | 45,108,946 50,141,898 91,585,353 87,502,650 (2,137,909) 4,156,330 2,174,708 3,021,890 1,465,101 387,443 \$353,845,891 261,672,399 46,511,957 3,136,248 \$311,320,604 0 42,525,287 |

| TOTAL CAPITAL | | тотя | TOTAL MEMBERS | |
|---------------|--------------|------|---------------|--|
| 2023 | \$42,525,287 | 2023 | 20,992 | |
| 2022 | \$37,186,320 | 2022 | 20,818 | |
| 2021 | \$37,730,797 | 2021 | 20,027 | |
| 2020 | \$33,474,088 | 2020 | 18,597 | |
| 2019 | \$31,392,914 | 2019 | 19,262 | |
| 2018 | \$27,119,302 | 2018 | 18,436 | |
| 2017 | \$24,373,444 | 2017 | 17,487 | |
| 2016 | \$21,344,710 | 2016 | 16,191 | |

Service Commitment

We offer our members a unique blend of warm and personal service and innovative products and services. We want to be your primary financial institution, so we always look for ways to say YES! to our members requests.

MEMBER CONTACT CENTER 800-696-8830

PHONE BANKING

Whatcom County: 360-733-3000 Skagit County: 360-395-4000 Toll Free: 877-304-4728

LOCATIONS

Bellingham - Dupont* 1100 Dupont St. Bellingham, WA 98225 Bellingham - Northwest 3250 Northwest Ave.

Ferndale 5657 Riverside Dr.

Mount Vernon 1410 Riverside Dr. Sedro-Woolley

108 N. Township Anacortes 3110 Commercial Ave.

TTO COMMERCIALAVE.

Redesally insured

*Please send all mail to Bellingham-Dupont Branch.

SURCHARGE FREE ATM LOCATIONS

Bellingham-Dupont • 1100 Dupont Street Bellingham-Northwest • 3250 Northwest Avenue Ferndale • 5657 Riverside Drive Sedro-Woolley • 108 N. Township Street Mount Vernon • 1410 Riverside Drive Whatcom County Courthouse • 311 Grand Avenue, Bellingham Many 7-Eleven and Costco Stores Nationwide Any of the CO-OP Network's 30K Surcharge Free ATMs Nationwide and in 10 countries • co-opnetwork.org



northcoastcu.com | 800-696-8830



Annual Report 2023



President's Report

In 2023 we said goodbye to our wonderful CEO and President, Marilyn Brink. As her successor, I am excited, humbled, and grateful for this new adventure. Our priority this past year continued to be supporting our members with the tools to navigate the rapidly changing economic environment, fulfilling our mission, "Helping You Thrive". That mission includes our members, employees, the community, and North Coast.

A.C. Griffith

Members: In 2023 we funded a total of

\$249,527,484 in member loans. That includes dozens of families who purchased their homes with real estate loans totaling \$87,502,650. We also assisted our members with consumer loans totaling \$91,585,353. These loans helped individuals buy new vehicles, fund vacations, complete home repairs and more. We also helped local businesses grow with \$70,439,481 in Member Business Loans.

Employees: Part of our mission is to create a rewarding and positive working environment where all employees can fulfill their potential and enjoy coming to work. We support that mission with competitive compensation and a robust benefits package which includes wellness and perks programs.

Community: We continued our North Coast Cares Fund, with each employee directing a \$250 donation on their work anniversary to a local non-profit. 41 different organizations benefited from the program. We also supported Operation Warm with our Report Card Rewards program. When our young members bring us their report cards, we deposit \$5 into their youth savings account and we donate \$5 to Operation Warm. Our members also helped us raise over \$9,000 for our local food banks in November. North Coast supports many organizations throughout the year. We continue to assess the needs of our communities.

North Coast: 2023 was a successful year. Our membership grew again and we are financially sound. We provide loans for local businesses and individuals and we don't invest too heavily in any one area. We balance our loan portfolio equally in real estate, consumer loans, and commercial loans to ensure the health and longevity of our Credit Union.

We invested in a new Anacortes Branch to better serve our Members at a more convenient location in town. We will be adding a new ATM there in Spring 2024.

On May 19, 2024 we are celebrating our 85th Anniversary. I believe we will be around for another 85 years, helping you thrive at every life stage.

Supervisory Committee Report



to review the financial condition of your Credit Union. A Supervisory Committee member attends the monthly Board of Directors meeting and then reports back to our Supervisory Committee.

Your Supervisory Committee meets monthly

Kailin James

We create an aggressive Annual Audit Plan, so that each month we audit different areas of North Coast Credit Union. This provides

an independent and valuable set of "checks and balances," and it also helps to ensure that the Credit Union is operating efficiently in a controlled manner.

One of our main responsibilities is to hire an outside auditor to perform the annual required audit of the credit union. In 2023, we contracted with Hauser Jones & Sas for our Agreed Upon Procedures audit. Additionally in order to ensure impartiality, your Credit Union's internal auditor reports directly to the Supervisory Committee.

The State Department of Financial Institutions (DFI) and National Credit Union Administration (NCUA) also audit the operations of the Credit Union on a regular basis. These audits help ensure that the Credit Union remains in compliance with the constant changes in policies and statutory regulations.

We are pleased with the professional working relationship we have with the Board of Directors, management, and staff. We wish to thank them for their helpful cooperation in providing us with the access to data needed to perform our duties.

SUPERVISORY COMMITTEE MEMBERS

Kailin James, *Chair* David Rudy, *Vice Chair* Sheryl Cartwright, *Secretary* Monique Ransom Jennifer Morgan

Send questions or comments to:

NCCU Supervisory Committee P.O. Box 582 Bellingham, WA 98227

Board of Directors Report



Phil Serka

2023 was a good year for North Coast Credit Union!

Our net income exceeded our 2023 budget goal by 35%. Our net worth and return on average assets exceeded budget to give the credit union a financial cushion. In general, our financial position remains strong, which resulted in an excellent exam report from the

Washington State Department of Financial Institutions. In addition to our financial performance, we fulfilled another strategic goal by opening a new branch in Anacortes at 3110 Commercial Avenue. We had well over 150 people join us for the grand opening celebration, including current members, community members, and elected officials and we saw the largest increase in membership since we've been part of the Anacortes community.

Furthermore, the Board fulfilled one of its most important tasks by hiring A.C. Griffith as the CEO, effective January 1, 2024. A.C. replaced Marilyn Brink who has retired.

This is my last annual meeting as the chairperson of the Board. I have enjoyed getting to meet many of you members and employees. I would like to let you know that the employees are a dedicated bunch and have been helpful to me.

Jair Furnas will succeed me as chairperson. I ask that you give Jair the support and encouragement that you have given me.

Thank you. Phil Serka, *Chair*

BOARD OF DIRECTORS

| Phil Serka, <i>Chair</i> | Ι |
|--------------------------|---|
| Jair Furnas, Vice Chair | 7 |
| Gerzon Marin, Secretary | F |
| Shelley Acero | F |
| Carol Anderson | |

Derek Barnes Todd Lagestee Rick Sucee Randall Watts